



Facilitators Guide

“Building Leaders, the Clovis Unified Way” is a curriculum designed to be used with new, emerging, and experienced leaders in Clovis Unified. It is one component of the Doc Buchanan Leadership Academy which was created to ensure our administrators and school leaders who they support continue to make decisions in a framework that models the leadership philosophies and values of Clovis Unified. The curriculum is divided into eleven modules representing the philosophies and values upon which CUSD is built. Below is the Curriculum Map for *Competition is an Ingredient of High Standards* philosophy.

Curriculum Map	Foundational Belief System	Link to Resources
Philosophy	Autonomy with Responsibility	Doc’s Charge <i>Building Leaders, the Clovis Unified Way</i> Description of Leadership Academy
Doc’s Foundational Value	“We want you to teach our kids what to do when they lose. We want you to get them off their duffs and get them back in the fight. Don’t you let them give up.”	
Values	Competition is an important motivational tool. Compete first within yourself, then against a standard, then as a team. Don’t stop at failure.	
Resources	Overview	
District Video	Video of District leaders past and present. Leaders discuss the “why” behind the “what” of the philosophy: the intended purpose, implementation examples, and accountability component. Each district leader approaches their discussion to the time they were employed. This allows participants to “see” and “hear” the evolution of leadership in CUSD.	Video Note Taking Graphic Organizer



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District PowerPoint	PowerPoints are designed to be used for instruction. Each presentation is designed to allow flexibility in delivery. Philosophies are divided into tiers which can be used to differentiate instruction based on time available and experience of participants.	PowerPoint Presentation
<u><i>Historical Overview of Clovis Unified School District</i></u> Floyd B. Buchanan, Ed.D.	The Historical Overview of Clovis Unified School District was written in the late 1980's to memorialize the history of Clovis Unified. It is a valuable resource for the telling of the Clovis story.	Pages 71-75 Co-Curricular Programs
<u><i>50 Unified Years Building a Tradition of Excellence in Clovis United Before, During and After Unification</i></u> Compiled by Susan Sawyer-Wise with Kelly Avants	<u><i>50 Unified Years</i></u> was written to celebrate the 50 <sup>th</sup> anniversary of the founding of Clovis Unified School District. 50 Unified Years is the authoritative history of the district's growth and transformation from a group of small rural schools to one of the finest public education systems in the nation.	<u><i>50 Unified Years</i></u> Foreword by Floyd B. "Doc" Buchanan, Ed.D. Superintendent and Everett G. "Bud" Rank, Jr. First Governing Board President
Clovis Assessment System for Sustained Improvement "CLASSI"	In 1994, the Clovis Assessment System for Sustained Improvement, commonly known as "CLASSI," was instituted as the means of assessing and evaluating the performance of the schools in our district.	"CLASSI"



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<p><u>Wooden on Leadership</u></p>	<p>Why This Book Matters:</p> <p>Legendary basketball coach John Wooden is one of the most often-quoted icons in the sports world.</p> <p>Wooden’s lessons on leadership and character development transcend the athletic arena and can teach anyone how to “be at your best when your best is needed.”</p>	<p><u>Wooden on Leadership</u> Summary <u>Wooden on Leadership</u> Video</p>
<p>Article</p>	<p>As Coach Wooden’s grandson-in-law, Craig Impelman had the opportunity to learn Coach’s teachings firsthand and wrote about those lessons for his site.</p>	<p>“You are Only a Failure When...”</p>